Advocacy Lead
(permanent position, working from home, anywhere in Canada)

Mission First
Improving the lives of people affected by blood cancers is the responsibility of everyone at The Leukemia & Lymphoma Society of Canada (LLSC). This mission guides all decision making, regardless of job function. Understanding and addressing the needs of people affected by blood cancers is fundamental to who we are and what we do. We are mission driven:

- dedicated to serving the blood cancer community
- committed to staying abreast of advances in blood cancers knowledge and treatments
- empowered to take ownership of our mission by informing, educating and connecting people to LLSC services

You are...
... flexible, resilient and able to adapt to changing circumstances. You are passionate about rallying people and making a difference for families affected by childhood cancer. Compassionate in outlook, you are driven to do work that matters. You have ideas, opinions and expertise to offer in advocating for better access to innovative treatments for children and adults affected by cancer. You have a well-rounded understanding of the pediatric oncology landscape as well as the legislative, regulatory, and policy processes in Canada pertaining to clinical trials and drug approvals.

With a proven record of relationship building, you are a collaborative leader that can mobilize networks around key issues, build consensus and move ideas into action. You yearn for the freedom to work on your own terms and embrace the responsibility that comes with it.

We are...
...The Leukemia & Lymphoma Society of Canada (LLSC) and we are re-writing the non-profit business model. Guided by our core values and belief in the foundational importance of employee engagement and empowerment; we are committed to improving the lives of Canadians affected by blood cancers.

We Believe
Culture is Everything

1. **ENGAGED** employees are the key to our success
2. Talented, high performing employees are driven by an internal standard of excellence and take a great deal of responsibility for their own success and the success of their organization
3. High-performing employees need freedom to thrive
4. We will never achieve our true potential unless our employees feel supported, valued, and free
5. Freedom begets boldness and we must be BOLD, willing to move forward with knowledge and conviction despite uncertainty, willing to share, try and perhaps fail without fear, willing to take calculated risks and THINK BIG
Our Core Values & What They Mean to Us

Servant Leadership
We put our patients first. Our leadership style is grounded in the sharing of power for the growth and well-being of our people and the blood cancer community.

Lifelong Learning
We see learning as more than professional development, but as a mindset and philosophy to help us constantly adapt, change and excel.

Authenticity
We celebrate character and genuineness. We expect, respect and welcome different opinions, modes of expression and diversity.

Shared Achievement
We believe success is a team sport. We care about results, but more importantly, we care how those results are achieved.

Freedom + Responsibility
We trust our team. We embrace the freedom of employees to work non-traditional hours if needed, to work from home and exercise creativity in career goals and development.
The Leukemia & Lymphoma Society of Canada is expanding its advocacy role. Our goal is to ensure all people affected by blood cancers have equitable and timely access to innovative treatment and cancer care. While advocacy is needed for all people affected by blood cancers, families affected by childhood cancer face a crisis of interlinked challenges. Fighting childhood cancer requires tackling each of these challenges head-on. The advocacy lead will prioritize activities addressing pediatric cancer care for the first 2-3 years.

**What We Will Do Together**

- Identify barriers to innovative drug access and clinical trials for childhood cancer in Canada
- Establish and maintain strong collaborative relationships with key advocates and community organizations serving families affected by pediatric cancers
- In partnership with key community organizations, create and execute a strategic advocacy campaign to improve access to innovative pediatric cancer treatments in Canada
- Seize opportunities to recalibrate strategy and adapt to changing political and policy realities
- Develop advocacy related communications [e.g. briefing materials and position statements] and performance indicators
- Engage and educate the staff and the community on key advocacy activities

**You will be successful if you are comfortable**

- Applying your understanding and expertise in oncology advocacy and the regulatory landscape to develop a strategic plan in a newly created position
- Deep understanding of the pediatric oncology landscape in Canada and, ideally, internationally
- Leading face-to-face and virtual consultations/presentations with diverse stakeholders; writing position paper and presentation notes
- Working with families directly impacted by a pediatric cancer
- Managing processes that require perseverance and patience to generate results
- Being part of a *work in progress and* adapting to the change that comes with it
- Working on a team that sets ambitious goals and works together to achieve them, guided by a bold vision

You must have a reliable and stable internet connection at home and be able to travel across the country occasionally (after the pandemic).

Please send your cover letter and resume to hrcanada@lls.org by September 30, 2021. Applicants are encouraged to apply early as resumes will be reviewed as they are received.